

# SMART Goal Assessment and Plans

Facilitated by Jody Oliver

Aligns with SMART Goal Presentation in Google Drive	<i>Initial Response</i>	<i>Next Steps</i>	<i>Challenges</i>	<i>Questions</i>
<b>Shared</b>				
What are we trying to accomplish?				
Do we have a shared vision?				
Are we engaging key stakeholders?				
Have roles and responsibilities been clarified?				
<b>Managed</b>				
Are our goals visible?				
How and when will we share our progress? Staff Meetings, PLCs				
Do we have a schedule in place for assessment?				

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<b>Aligned</b>				
Does each member know where the organization desires to go with these goals?				
Do our goals ensure that each person is doing something to contribute to the common movement of the organization?				
<b>Reinforced</b>				
Do you have capability to attain the goal?				
Do you have what you need to reach the goal?				
What information, tools, skills, and other resources will you need to reach the goal?				
Do you have the energy? Is it attainable?				
<b>Tracked</b>				
Do you know what progress you are making?				

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If conditions change, is there a plan in place to revise or postpone the goal?				
How will you keep track of progress?				
How will you keep others informed of your progress?				